

## CREATING A CULTURE OF GRATITUDE: Recommendations on gifts for PTA Volunteers

We wanted to reach out to you to first remind you how appreciated you all are. The gifts and talents each of you bring in support of our PTA, not to mention your valuable time, is remarkable. We have really tried to create an environment that allows us to express our gratitude for each other as well as remind folks how valuable our volunteers are... they are small gestures, but we make sure that every Central Calling starts out with a kudos and a thank you to all of you, as well as try and highlight all of the amazing things you do for our school community on our Facebook page. We will continue to try and keep up with expressing our personal thanks in recognition of all the time, care, and effort you make to bring our programs to fruition. If we haven't said it enough: thank you, *thank you, THANK YOU*.

It has been brought to our attention that in certain instances, our PTA volunteers have been given generous gifts on behalf of the families and children that have benefitted from their efforts. This is such a lovely expression of appreciation, but we would like to recommend that we move away from volunteers receiving gifts of significant monetary value. While the gesture is born of gratitude and generosity, and certainly not meant to diminish the efforts of any others, we recognize that it's simply impossible to expect that all of our volunteers will be acknowledged in this way and we would like to avoid highlighting certain roles over others. We would respectfully request that as a community we discourage monetary collections and instead suggest small tokens when appropriate (i.e., cards signed by the children or parents); or perhaps suggest that folks donate to the PTA in honor of the individual(s)! A WIN-WIN!

Thank you for your consideration, and THANK YOU FOR YOUR SUPPORT !!

Sincerely, Executive Board Central School PTA